

## APPOINTMENTS COMMITTEE - CHIEF HUMAN RESOURCES OFFICER

8 FEBRUARY 2021

Present: Councillor Huw Thomas(Chairperson)  
Councillors Bowen-Thomson, Hopkins, Weaver and Williams

### 9 : APOLOGIES FOR ABSENCE

No apologies for absence were received

### 10 : DECLARATIONS OF INTEREST

Councillor Joel Williams declared a personal interest in Item 6 Appointment of Chief Human Resources Officer, as he knew one of the candidates.

### 11 : MINUTES

The minutes of the longlisting Committee on 11 January 2021 were agreed as a correct record of the meeting.

### 12 : EXCLUSION OF THE PUBLIC

RESOLVED: That the public be excluded during the discussion on the following item of business on the grounds that, if members of the public were present during the discussion, because of the nature of the business to be transacted there would be disclosure to them of except information as defined in Part 4 of Schedule 12A of the Local Government Act 1972 and as described below: -

Paragraph 12 – Information relating to an applicant to become an employee of the Authority; and

Paragraph 13 – Information which was likely to reveal the identity of an individual.

### 13 : APPOINTMENT OF CHIEF HR OFFICER

The Appointment Committee for the post of Director of Children's Services was reconvened to receive and consider the findings from the Assessment Centre.

Nick Clark the External Lead Assessor presented the findings for each of the 3 candidates following the assessment centre exercises, and the scores against the behavioural competencies for the role. The Committee based on the essential criteria, assessment outcomes and the candidate's original application considered which candidates should be put forward for formal interview.

RESOLVED – That

1. candidates 15313 and 15893 be invited for interview;
2. the candidates be advised of the chosen presentation topic and that a maximum of 10 minutes will be allocated for the presentation; and

3. the selected questions be finalised for the interview Committee

14 : DISMISSAL (IF REQUIRED)

There was no requirement to consider this item.

15 : DATE OF NEXT MEETING

RESOLVED – That the Appointment Committee as Interview Panel will convene at 9.30am on Friday 19 February 2021, remotely.

The meeting terminated at Time Not Specified